



Lakeside's Retained Package

1) 100% Money Back Guarantee - ALL of the risk is on us!

Our Retained package allows you to make three payments, the first payment is to initiate the search, the second payment is due upon the short list of qualified Candidates, the third payment is due 30 days after the Candidate's start date.

After the first payment, if we do not provide you with the short list of qualified Candidates in the designated time frame, we will return your first payment back to you and no other payments are collected!

2) Definite Timeline

A timeline is established to fill the position and is top priority among Lakeside's searches

3) Onsite meeting

...at your location (Lakeside's expense), if desired. Or, in-depth phone meeting with Hiring Managers

4) Specialty Checks

background checks, education checks, etc - if required

5) Exclusivity to the candidate

Your perfect candidate will not be shared with any of our other clients

6) Bi-weekly Report including

- Review of submitted candidates
- Lakeside's feedback, comments, and concerns
- Avenues that have been sourced
- Number of candidates called and feedback from calls
- Action plan/goals/timeline/achievement

7) What's the Word on the Street?

*When your search is not "confidential", we **survey every candidate we talk to** and gain exclusive insight into what the "word on the street" is about your company and your open position as it relates to similar roles within the industry. We then submit those results to you.*